

Vulnerability level	Definition	Workplace considerations
<b>Very High Covid-age 80 to 85 and above</b>	High risk of death if infection occurs. Those who must take great care when they leave the security of their own home.	Ideally work from home. If attending work, the risk should not be significantly greater than the risk within their own home. Ensure low likelihood of anyone breaching social distancing. Ensure they can maintain good personal hygiene with low likelihood of contacting contaminated objects and surfaces.
<b>High Covid-age around 70 to 85</b>	High risk of becoming hospitalised and seriously ill if infection occurs. Those can leave their home to go shopping or for a walk in the park, and associate freely with other members of their household.	OK to attend work if the risk of doing so is no greater than the risk of shopping in the local supermarket, or social distancing in the streets, parks and countryside. Keep the risk in the workplace as low as reasonably practicable by redeployment or controls including PPE. Clinical work, care work and working closely with others (such as teaching, sharing a vehicle, using public transport) may be possible provided controls (e.g. screens, PPE) are effective in managing the risk. Some individuals in essential roles may be asked to accept a higher risk and agree to do so where this can be justified.
<b>Moderate Covid-age around 50 to 70</b>	Those who are much less likely to develop severe disease if infection occurs	A moderately increased risk of infection may be accepted where there are no reasonably practicable means of reducing it further. Includes clinical work with higher hazard and risk levels, or roles where physical control or restraint is required, or where additional risk has to be accepted and can be justified.
<b>Low Covid-age below around 50</b>	Those who are very unlikely to develop serious disease if infection occurs	Increased risk of infection may be accepted where there are no reasonably practicable means of reducing it further.
<b>Pregnancy</b>	No current evidence of significantly increased risk to mother or baby unless mother has significant medical problems	Current advice is to minimise the risk to pregnant women, while allowing them to choose whether to attend work and what role to undertake at work. Risk should be reduced as far as reasonably practicable. Advised to avoid roles where a degree of risk cannot be avoided, such as clinical work, care work and working closely with others